## DOC-002 | POLICY STATEMENT



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Release QHSE Manager | Approved Management

## Objective

Our objective is to guarantee the continuity of the company by healthy profitability and a strong financial basis. Our aim for a successful company is expressed by continuous investment in quality, safety and environment, and the balance between the interests of our customers, employees, shareholders and not least our current society.

## **Policy**

By listening to customers, a proactive attitude and the use of professional expert employees, the management of Cuijpers Groep works towards a company that acts and behaves as a professional organization. The high-quality, employment conditions and environmental policy form an integrated part of the company policy of Cuijpers Groep. The implementation of the policy complies with the norms NEN-EN-ISO 9001 and SCC-checklist\*\* and is laid down in procedures and work instructions. The development, implementation and control of the policy, while maintaining the continuous improvement of the management system based on the PDCA cycle, is in principle a line responsibility and is expressed in regular consultation at all levels. The management of Cuijpers Groep is responsible for a good infrastructure and an adequate work environment which are necessary to fulfil the product requirements.

The management system is the guiding principle here. Cuijpers Groep is supported in a number of areas by external experts. Periodic audits monitor compliance with the regulations and procedures and whether the set objectives are achieved. If necessary, actions are adjusted or new actions initiated. The objectives to be achieved are reviewed every year based on the results achieved, the technology available and relevant legislation and regulations.

The management of Cuijpers Groep aims to provide safe and healthy working conditions for its own personnel, personnel of subcontractors, temporary employees, agency workers, apprentices and interns and to create care for the health and safety of third parties, based on the following:

- No accidents with personal injury;
- No negative consequences for health;
- Low absenteeism due to sickness;
- Minimum load/effect on the environment;
- Striving for continuous improvement in the area of quality, safety, health, welfare and environment.

Together with our employees, we aim to develop and increase further the skills and capacities of everyone by carefully supervising incoming and outgoing personnel. We provide good communication with our employees by means of information and consultation procedures. Cuijpers Groep aims to create a work environment in which people trust and respect one another and in which everyone takes responsibility for the results and reputation of the company.

Cuijpers Groep puts the emphasis on integrity, honesty, openness and respect for the interests of its customers and society. Integrity is of vital importance for the activities of Cuijpers Groep and may never be subordinate to results. This policy is laid down in a code of conduct.

Oktober 2019 Management Cuijpers Group BV

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